

**WRITTEN STATEMENT OF A NON-KEY DECISION
CABINET**

ITEM:	EQUALITY STANDARDS
Members Present:	Councillors RJ Phillips (Chairman), Mrs O Barnett, P Edwards, Mrs J French, GV Hyde, C Mayson, R Stockton, B Wilcox, M Wilson
Date of Decision:	6th May, 2004
Purpose:	To approve an updated Equal Opportunities Policy ('EOP') and to note progress of and proposals for diversity work within Herefordshire Council.
Decision:	<p>THAT (a) the new draft of the Equal Opportunities Policy be approved; and</p> <p>(b) the proposal for the Corporate Equalities Plan be approved.</p>
Reasons for the Decision:	The Equal Opportunities Policy was first approved in July 2002. It has been updated to reflect changes in legislation.
Options Considered:	There are no alternative options.
Declaration of Interest:	None

RJ PHILLIPS:..... Date:.....
LEADER OF THE COUNCIL